

## SERVICES AVAILABLE

**RESUME ANALYSIS** - identify conflicting or missing information:

- Have limited time to review resumes
- Struggle identifying key areas for accuracy and consistency
- Find difficulty deciphering technical jargon
- Spend too much time verifying accredited educational/experience

**PHONE SCREENING** - special techniques to identify issues:

- There is limited time to make calls or receive responses
- Stated skills/experience on a resume needs to be verbally verified with elaboration
- One on one vetting is needed to qualify a candidate to the next step

**SKILLS REVIEW** - special form to cross reference resume:

- Match specific job requirements with candidate skills
- Gain the understanding of the candidate's depth of knowledge and skill
- Qualify the years of experience of the candidate in each specific skill/area

**SKILLS ASSESMENT**– select the ones that passed:

- Creating a technical test for any and all areas you need
- Allowing you to discern a candidate's strengths and weaknesses
- Qualifying candidates, eliminating time, effort and frustration



If you have a pile of resumes, but **NOT MANY** are **THE RIGHT** resumes, **OR** your IT Team is frustrated with **POOR QUALITY** of candidates being presented - ask yourself:

- Do I have the right techniques to analyze/screen all those resumes?
- Do I have a methodology to phone screen IT candidates?
- Do I have a tool(s) to assess candidates' technical skills?

## Filter Wrong Candidates Quickly and Efficiently



Perfect Knowledge is the perfect way for recruiters like you to determine whether IT candidates have the skills and skill combinations that appear on their resumes. Our targeted IT skills assessment testing means candidates will demonstrate their proficiency before they proceed down the technical interview pipeline. The result... less wasted time, fewer disappointments, more satisfied colleagues in your IT department.